

From: [David Odató, Human Resources](#)
To: HRPOLICY@LISTSRV.UCSF.EDU
Subject: FY17-18 Salary Program Announcement
Date: Wednesday, April 26, 2017 2:26:53 PM

Dear Colleagues:

I am pleased to announce that the University will implement a salary increase program for policy-covered (non-represented) staff employees for the 2017-18 fiscal year.

At UCSF, the salary increase program will consist of two components:

1. Merit-based salary increases for policy-covered employees using a 3% budget control point. Individual salary increases will vary depending on performance assessments.
2. Administration of a salary equity review designed to address the most significant salary issues using a 1% budget control point.

The salary increase program will be effective July 1, 2017 for monthly paid employees and June 18, 2017 for bi-weekly paid employees. Specific details regarding eligibility criteria as well as administrative process guidelines will be communicated to departments in the coming weeks.

We have not received information from UCOP regarding an academic salary program. When that information is available, it will be shared with the campus via the Office of the Vice Provost, Academic Affairs.

General questions about the 2017-18 salary program for staff may be addressed to the following UCSF contacts:

- Campus staff employees: contact your [HR Generalist](#).
- Health system staff employees: compensationmc@ucsf.edu.
- Senior Management Group employees, Campus and UCSF Health: Joanne.Fraysse@ucsf.edu.

Sincerely,

David Odató
Associate Vice Chancellor, Human Resources, UCSF
Senior Vice President, Human Resources, UCSF Health

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