

<b>Age Factor</b>	0.0110	0.0124	0.0138	0.0152	0.0166	0.0180	0.0194	0.0208	0.0222	0.0236	0.0250
<b>1976 Tier Retirement Age</b>	50	51	52	53	54	55	56	57	58	59	60
<b>Modified 2013 Tier</b>	50	51	52	53	54	55	56	57	58	59	60
<b>2013 &amp; 2016 Tier Retirement Age</b>	55	56	57	58	59	60	61	62	63	64	65

**2013/2016**  
50% achieved at age 65 w/20 years of service

Years of Service Credit	Retirement Benefit Percentage										
5	5.50%	6.20%	6.90%	7.60%	8.30%	9.00%	9.70%	10.40%	11.10%	11.80%	12.50%
10	11.00%	12.40%	13.80%	15.20%	16.60%	18.00%	19.40%	20.80%	22.20%	23.60%	25.00%
15	16.50%	18.60%	20.70%	22.80%	24.90%	27.00%	29.10%	31.20%	33.30%	35.40%	37.50%
<b>20</b>	22.00%	24.80%	27.60%	30.40%	33.20%	36.00%	38.80%	41.60%	44.40%	47.20%	<b>50.00%</b>
21	23.10%	26.04%	28.98%	31.92%	34.86%	37.80%	40.74%	43.68%	46.62%	49.56%	52.50%
22	24.20%	27.28%	30.36%	33.44%	36.52%	39.60%	42.68%	45.76%	48.84%	51.92%	55.00%
23	25.30%	28.52%	31.74%	34.96%	38.18%	41.40%	44.62%	47.84%	51.06%	54.28%	57.50%
24	26.40%	29.76%	33.12%	36.48%	39.84%	43.20%	46.56%	49.92%	53.28%	56.64%	60.00%
25	27.50%	31.00%	34.50%	38.00%	41.50%	45.00%	48.50%	52.00%	55.50%	59.00%	62.50%
26	28.60%	32.24%	35.88%	39.52%	43.16%	46.80%	50.44%	54.08%	57.72%	61.36%	65.00%
27	29.70%	33.48%	37.26%	41.04%	44.82%	48.60%	52.38%	56.16%	59.94%	63.72%	67.50%
28	30.80%	34.72%	38.64%	42.56%	46.48%	50.40%	54.32%	58.24%	62.16%	66.08%	70.00%
29	31.90%	35.96%	40.02%	44.08%	48.14%	52.20%	56.26%	60.32%	64.38%	68.44%	72.50%
30	33.00%	37.20%	41.40%	45.60%	49.80%	54.00%	58.20%	62.40%	66.60%	70.80%	75.00%
31	34.10%	38.44%	42.78%	47.12%	51.46%	55.80%	60.14%	64.48%	68.82%	73.16%	77.50%
32	35.20%	39.68%	44.16%	48.64%	53.12%	57.60%	62.08%	66.56%	71.04%	75.52%	80.00%
33	36.30%	40.92%	45.54%	50.16%	54.78%	59.40%	64.02%	68.64%	73.26%	77.88%	82.50%
34	37.40%	42.16%	46.92%	51.68%	56.44%	61.20%	65.96%	70.72%	75.48%	80.24%	85.00%
35	38.50%	43.40%	48.30%	53.20%	58.10%	63.00%	67.90%	72.80%	77.70%	82.60%	87.50%
36	39.60%	44.64%	49.68%	54.72%	59.76%	64.80%	69.84%	74.88%	79.92%	84.96%	90.00%
37	40.70%	45.88%	51.06%	56.24%	61.42%	66.60%	71.78%	76.96%	82.14%	87.32%	92.50%
38	41.80%	47.12%	52.44%	57.76%	63.08%	68.40%	73.72%	79.04%	84.36%	89.68%	95.00%
39	42.90%	48.36%	53.82%	59.28%	64.74%	70.20%	75.66%	81.12%	86.58%	92.04%	97.50%
40	44.00%	49.60%	55.20%	60.80%	66.40%	72.00%	77.60%	83.20%	88.80%	94.40%	100.00%

**1976 Tier/2013 Modified**  
50% achieved at age 60 w/20 years of service