

2020

UNIVERSITY OF CALIFORNIA MEDICAL PLAN MONTHLY COSTS																
FOR EMPLOYEES** WITH FULL TIME EQUIVALENT ANNUAL SALARY RATE OF:																
MEDICAL PLAN	\$58,000 and under				\$58,001-\$114,000				\$114,001-\$171,000				\$171,001 and above			
	Self	Self plus Children	Self plus Adult	Self plus Family	Self	Self plus Children	Self plus Adult	Self plus Family	Self	Self plus Children	Self plus Adult	Self plus Family	Self	Self plus Children	Self plus Adult	Self plus Family
UC Blue & Gold (Health Net)	UC Blue & Gold HMO (Health Net)				UC Blue & Gold HMO (Health Net)				UC Blue & Gold HMO (Health Net)				UC Blue & Gold HMO (Health Net)			
Gross Rates	776.63	1,397.93	1,630.92	2,252.22	776.63	1,397.93	1,630.92	2,252.22	776.63	1,397.93	1,630.92	2,252.22	776.63	1,397.93	1,630.92	2,252.22
UC Contribution	725.99	1,306.78	1,463.97	2,044.76	687.81	1,238.06	1,376.81	1,927.05	648.63	1,167.54	1,298.70	1,817.60	608.06	1,094.51	1,217.77	1,704.22
Net Employee Cost	50.64	91.15	166.95	207.46	88.82	159.87	254.11	325.17	128.00	230.39	332.22	434.62	168.57	303.42	413.15	548.00
Kaiser Permanente-CA	Kaiser Permanente--CA				Kaiser Permanente--CA				Kaiser Permanente--CA				Kaiser Permanente--CA			
Gross Rates	614.42	1,105.96	1,290.29	1,781.83	614.42	1,105.96	1,290.29	1,781.83	614.42	1,105.96	1,290.29	1,781.83	614.42	1,105.96	1,290.29	1,781.83
UC Contribution	591.45	1,064.61	1,239.98	1,713.17	553.27	995.89	1,152.82	1,595.46	514.09	925.37	1,074.71	1,486.01	473.52	852.34	993.78	1,372.63
Net Employee Cost	22.97	41.35	50.31	68.66	61.15	110.07	137.47	186.37	100.33	180.59	215.58	295.82	140.90	253.62	296.51	409.20
Health Savings Plan	Health Savings Plan				Health Savings Plan				Health Savings Plan				Health Savings Plan			
Gross Rates	502.96	905.33	1,056.22	1,458.59	502.96	905.33	1,056.22	1,458.59	502.96	905.33	1,056.22	1,458.59	502.96	905.33	1,056.22	1,458.59
UC Contribution	479.99	863.98	1,005.91	1,389.93	441.81	795.26	918.75	1,272.22	402.63	724.74	840.64	1,162.77	362.06	651.71	759.71	1,049.39
Net Employee Cost	22.97	41.35	50.31	68.66	61.15	110.07	137.47	186.37	100.33	180.59	215.58	295.82	140.90	253.62	296.51	409.20
UC Care	UC Care				UC Care				UC Care				UC Care			
Gross Rates	1,057.13	1,902.83	2,219.97	3,065.67	1,057.13	1,902.83	2,219.97	3,065.67	1,057.13	1,902.83	2,219.97	3,065.67	1,057.13	1,902.83	2,219.97	3,065.67
UC Contribution	915.39	1,647.70	1,861.71	2,594.02	877.21	1,578.98	1,774.55	2,476.31	838.03	1,508.46	1,696.44	2,366.86	797.46	1,435.43	1,615.51	2,253.48
Net Employee Cost	141.74	255.13	358.26	471.65	179.92	323.85	445.42	589.36	219.10	394.37	523.53	698.81	259.67	467.40	604.46	812.19
CORE	CORE				CORE				CORE				CORE			
Gross Rates	218.86	393.95	459.61	634.70	218.86	393.95	459.61	634.70	218.86	393.95	459.61	634.70	218.86	393.95	459.61	634.70
UC Contribution	218.86	393.95	459.61	634.70	218.86	393.95	459.61	634.70	218.86	393.95	459.61	634.70	218.86	393.95	459.61	634.70
Net Employee Cost	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

** Rates reflected are for non-represented employees. Rates for union-represented employees are subject to collective bargaining as appropriate.