

| FY20 Spot Award Payment Dates: XX-1 Pay Cycle |          |
|---|----------|
| PC Case Submitted to HR<br>Due Date           | Pay Date |
| 7/30/2019                                     | 08/14/19 |
| 8/23/2019                                     | 09/11/19 |
| 9/23/2019                                     | 10/09/19 |
| 10/21/2019                                    | 11/06/19 |
| 12/2/2019                                     | 12/18/19 |
| January tbd                                   |          |
| February tbd                                  |          |
| March tbd                                     |          |
| April tbd                                     |          |
| May tbd                                       |          |
| June tbd                                      |          |

| FY19 Achievement Award Pay Date     |          |
|-------------------------------------|----------|
| PC Case Submitted to HR<br>Due Date | Pay Date |
| tbd                                 |          |

\*HR Generalist will not send Achievement Award requests to TSU until acceptance period begins in 2020.

\*Employees that have been submitted for multiple awards totalling over \$5,000 will require approval by Executive Director, Human Resources which may result in a later payroll date.

| Payroll Deductions   |
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| The following payroll deductions will be taken from Spot/Achievement award payments:   |
| <ul style="list-style-type: none"> <li>• 25% Federal Tax</li> <li>• 10.23% State Tax</li> <li>• 6.2%** OASDI (Old Age Survivor Disability Insurance, aka Social Security)</li> <li>• 1.45% Medicare</li> </ul> |
| <b>**The OASDI maximum taxable earning for 2019 is \$128,400.00. Once an employee reaches that amount for 2019, OASDI is no longer deducted until the next year.</b>   |

If employees who receive a Spot/Achievement have elected a percentage deduction for 403b and/or 457b (rather than flat dollar deductions) the deduction will be made.