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**To:** [HRPOLICY@LISTSRV.UCSF.EDU](mailto:HRPOLICY@LISTSRV.UCSF.EDU)  
**Subject:** New STAR Plan for Campus Policy-Covered and CX Staff  
**Date:** Tuesday, January 17, 2017 3:57:57 PM

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Dear Colleagues,

Human Resources is pleased to announce that a redesigned [Staff Appreciation and Recognition Plan](#) (called the “STAR Program”) has been approved by the UC Office of the President and begins this month (January 2017). Campus policy-covered staff and represented staff in the clerical (CX) bargaining unit are eligible for the new STAR Program. We have worked closely with campus leaders and control points to design a program with flexibility to recognize employees’ outstanding efforts and accomplishments.

The new STAR Program will recognize contributions in two ways:

- SPOT AWARDS: recognize significant employee achievements and contributions, as they occur, for a specific project or task over a relatively short period of time. A Spot Award lets employees know that someone has noticed their noteworthy contribution.
- ACHIEVEMENT AWARDS: recognize sustained, exceptional performance and/or significant contributions from an employee(s) over an extended period of time. The contribution that is being recognized at the Achievement Award level must reflect at least one of the [Chancellor’s Priorities](#) and/or the [UCSF PRIDE Values](#).

Detailed information on the [UCSF STAR Program](#) is available online. Each control point is developing implementation details for their school or area and will be communicating with you about the timing and nomination process. The table below shows the contacts for each area for questions. Additionally, HR strongly recommends that nominators contact the employee’s supervisor/manager for input on eligibility criteria prior to submitting a nomination.

<b>Contacts for STAR Program – Control Point Implementation</b>	
Development and Alumni Relations	Jay Budner
Diversity and Outreach	Alejandra Rincon
EVC&P	Suzanne Murphy
FAS	Becky Daro
Global Health	Georgina Lopez
School of Dentistry	Larisa Kure
School of Medicine	Richard Secunda
School of Nursing	Lynda Jacobsen

School of Pharmacy	Michael Nordberg
University Relations	Beth Mooney

Please contact your [HR Representative](#) with any questions regarding the STAR Program and eligible classifications.

Regards,  
Jenny Schreiber

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**Jenny Schreiber | Executive Director of UCSF HR**  
**UCSF Human Resources**

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